Urgent Hiring: Sr. Product Developer (Team Lead)

Location: Mohakhali DOHS, Dhaka – 1206
Employment Type: Full-time
Working Hours: 10:00 AM – 7:00 PM
Salary Range: 100,000 – 120,000 BDT (depending on experience and skills)

Important: Only candidates who can **join by January 10th** should apply.
The candidate **must have at least 2 years of experience leading a team in a software company.**

Position Overview

Key Responsibilities

- Lead the **end-to-end product development lifecycle** from planning to deployment and iteration.

- Develop and maintain **web applications, internal tools, and software systems**.

- Design, build, manage, and optimize **backend APIs and databases**.

- Develop **responsive, user-friendly front-end interfaces**.

- Ensure **cross-browser compatibility** and a consistent UI across devices.

- Optimize **site and app performance**, including loading speed and asset optimization.

- Debug, troubleshoot, and improve **system performance, security, and stability**.

- Collaborate with **cross-functional teams** (design, marketing, operations, etc.) to enhance product features and user experience.

- Provide **technical guidance and leadership** to the development team.

Experience Requirements

- Minimum **5 years of relevant experience** in web and/or software development.

- **At least 2 years of experience leading a development team** in a software company (mandatory).

- Experience in an **Advertising Agency** or **Software Company** will be considered a plus.

Educational / Technical Requirements

- Proven experience in both **web development** and **software development**.

- Strong command of at least one backend language:

    - **Python / PHP / Node.js / Java**

- Hands-on experience with modern frontend technologies:

    - **HTML, CSS, JavaScript**

    - **React / Next.js / Vue**

- Solid understanding of:

    - **Responsive design**

    - **Cross-browser behavior**

    - **Basic SEO structure**

- Practical experience with databases such as **MySQL, PostgreSQL, MongoDB**, etc., and **RESTful API integration**.

- Strong knowledge of **software architecture, deployment workflows**, and environment management.

- Experience with **Git** and modern **version control workflows**.

- Familiarity with **testing practices/tools** is a plus.

- Demonstrated ability to **build and launch real-world products** (please include portfolio/links where possible).

Soft Skills

- Strong **analytical and problem-solving** abilities.

- **Excellent communication skills** (verbal and written).

- Ability to **learn fast and adapt quickly** to new technologies and tools.

- Proven **team leadership** and coordination skills.

- **Positive attitude** and a collaborative, team-player mindset.

Compensation & Benefits

- Competitive salary based on experience and skills.

- **Growth & learning opportunities** in a fast-paced environment.

- **Quarterly performance bonuses**.

- **Friendly, collaborative work culture**.

- **Fully subsidized lunch & snacks**.

- **Two festival bonuses**.

- Other benefits as per **company policy**.

How to Apply

Please send your updated resume to:
arafatrns@rnscareers.com

Email Subject Line: Sr. Product Developer

Application Deadline: December 10, 2025

Note:

- Only applicants with **at least 2 years of team-leading experience** in a software company will be considered.

- Only candidates who can **join by January 10th** should apply.