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LEADS is inviting passionate and talented Software Development Trainees to join our one-year Talent Acceleration Program. This initiative is designed to groom fresh graduates and early-career professionals (with up to 1–2 years of experience) who possess strong technical foundations and a drive for innovation. Candidates will gain hands-on experience in software design, development, and deployment using Java Spring Boot, preparing them for leadership roles in enterprise software engineering.

This program will have:

- Pathway to a full-time software engineering role upon successful completion
- A structured 12-month professional development program
- Mentorship and guidance from senior leaders & experts within the organization
- This program serves as a gateway to regular leadership positions within the organization.

Key Responsibilities / Tasks

Selected candidates will be assigned to projects in Java (Spring Boot) applications, depending on their specialization and interest. The program provides exposure to real-world software development environments, multi-departmental collaboration, and leadership grooming — preparing candidates for advanced technical or team lead positions within the organization.

Job Description:

- Participate in the full software development lifecycle — from analysis, design, development, testing, and deployment. Follow Agile mythology.
- Work closely with project managers, senior developers, and technical mentors to deliver assigned project tasks.
- Contribute to enterprise-level applications using relevant technologies Java Spring Boot. Learn and implement best practices in coding, documentation, testing, and software quality assurance.
- Engage in research, problem-solving, and innovation to improve existing systems or develop new features.
- Attend technical and leadership development sessions as part of the structured learning framework.
- Demonstrate growing independence, accountability, and leadership potential over the program period.

Candidate Requirements

Educational Qualifications: Bachelor of Science (B.Sc.) in Computer Science & Engineering (CSE), Information Technology (IT)

Experience Level: Freshers or 1/2 years experience

Technical / Functional Skills: Programming: Software Development Life Cycle (SDLC), Agile and Scrum, Testing and Debugging, Cloud Computing Fundamentals (AWS/Azure/GCP), Object-Oriented Programming (OOP) JavaScript.

Soft Skills / Behavioral Competencies: Communication, Collaboration, and Problem-Solving, Adaptability, Critical Thinking, and Continuous Learning, Attention to Detail, Time Management, and Accountability

Job Features

Working Days	05
Working Hours	9-6
Job Location	Dhaka
Salary	40k - 55k BDT
Additional Benefits	Mobile bill, Internal Training
Leave Package	Casual Leave, Sick Leave
Festival Bonus	02
Salary Review	Yearly
Lunch	Full Subsidize

Apply Link: <https://leads.com.bd/jobs/software-development-trainee-java-spring-boot/>