

BRAC IT is looking for a seasoned HR Professional with 12–15 **years** of progressive HR experience to help shape the journey that will accelerate us to achieve our Vision 2030.

As the **Head of HR**, you'll report to the Chief People & Culture Officer to build future-ready talent, strengthen leadership capability, accelerate organizational transformation, and foster a high-performance culture that supports our ambition of becoming a globally recognized, purpose-driven technology partner.

We're looking for a leader with experience in the IT/ Software, or relevant industry, who thrives in agile environments and brings deep expertise in talent strategy, leadership development, HR business partnering, employer branding, organizational development, and driving organizational transformation to build a high-performance culture. management, and data-driven decision-making. This role also requires strong knowledge of HR best practices, employee relations, performance management, labor laws, stakeholder management, and data-driven decision-making.

If you're passionate about developing exceptional talent, enabling business growth through people, and creating an inclusive culture where innovation and continuous learning thrive, we'd love to hear from you.

View the Full JD & Apply Here: <https://lnkd.in/gRk9SVfZ>

Application Deadline: 20 July 2026



**WE ARE
HIRING**

Head of HR

PREFERRED SKILL

- ✓ 12–15 years of senior leadership experience in Human Resources.
- ✓ Master's Degree in HR, Business Administration, or a related discipline
- ✓ Proven Expertise in Talent Management, HR Business Partnering, Stakeholder Management, and Organizational Transformation.
- ✓ A global mindset with the agility to navigate change, influence business outcomes, and lead in a dynamic, fast-paced environment.
- ✓ Strong knowledge of HR Analytics, Strategic Thinking, and Employer Branding
- ✓ IT/Software Industry Experience with exposure to technology or digital services (preferred)

→ **DETAILS IN THE CAPTION**

CMMIDev / 3 ISO 9001 ISO 27001